



RECRUITMENT

FIREFIGHTER PARAMEDIC

La Pine Rural Fire Protection District

THE POSITION

Entry Level and Lateral Technical positions concerning work in the protection of life and property. Performs firefighting, rescue, advanced emergency medical and related duties, including maintaining operational readiness, by training, personal fitness, equipment and facilities maintenance as well as community service and prevention activities.

No Residency Requirement

TO APPLY

For additional Community, District, Compensation, Benefits, and Application Process information please visit our website at: www.lapinefire.org



APPLICATIONS **ACCEPTED**

June 21, 2022

Continuous Until Filled

COMPENSATION

Base Entry Level \$64,485
Lateral up to \$77,205
with excellent benefit
package.

MINIMUM **QUALIFICATIONS**

- **Minimum of 1 Year of career full-time paid for Lateral entry.**
- **CPAT**
- **High school diploma or GED equivalency certificate**
- **Possess a valid driver's license and Insurable**
- **Associates Degree or Higher**
- **Oregon Paramedic at time of hire**
- **NFPA Firefighter 1 or 2 Certification or Equivalent (NFPA, IFSAC)**
- **NWCG Wildland Firefighter Type 2 or Equivalent**
- **Hazardous Materials Operations**



La Pine Fire District
Invites applications for the
position of:

Entry Level and Lateral
Firefighter Paramedics

BASE SALARY: Entry \$64,485 Lateral up to 77,205

OPENING DATE: June 21, 2022

CLOSING DATE: Continuous until filled

The La Pine Fire District invites applicants for the position of Entry Level and Lateral Firefighter / Paramedic positions.

This Firefighter / Paramedic position is a technical position concerning work in the protection of life and property. Performs firefighting, rescue, advanced emergency medical care, and related duties, including maintaining operational readiness, by training, personal fitness, equipment and facilities maintenance, as well as community service and prevention activities.

Candidates selected and offered employment as a result of the examination process will be assigned a fulltime career firefighter position working 24-hour shift rotations (48 hours on and 96 hours off). Floater Positions may also be open at time of hire.

The purpose for this recruitment process is to fill one (1) current vacancy and other projected vacant positions. The process is also intended to establish an eligibility list from which additional positions will be filled as they are needed during the life of the list.

QUALIFICATIONS:

Minimum (Entry Level)

- CPAT within last 12 months
- High School Diploma or GED
- Valid Drivers License and acceptable driving record
- Associates Degree or higher
- Possess current EMT-Paramedic license from the State of Oregon at time of employment
- NFPA Firefighter 1 certification issued by DPSST, IFSAC or equivalent.
- NWCG Wildland Firefighter II or equivalent
- Hazardous Materials Operations
- Must be able to perform the essential duties of the position, with or without reasonable accommodation

Minimum (Lateral)

- Minimum of one (1) year of service and successful completion of probation in a full-time paid Firefighter / Paramedic position with a municipal, fire district or fire authority within the last 36 months from date of application. Years of service will determine placement within the wage scale.
- CPAT within the last 12 months
- High School Diploma or GED
- Valid Driver's License and acceptable driving record
- Associates Degree or higher
- Current Paramedic License from the State of Oregon at time of employment
- NFPA Firefighter 1 certification issued by DPSST, IFSAC or equivalent.
- NWCG Wildland Firefighter II or equivalent
- Hazardous Materials Operations
- Must be able to perform the essential duties of the position, with or without reasonable accommodation

Preferred / Highly Desirable

- Valid NFPA Firefighter II certification issued by DPSST, IFSAC or equivalent
- Valid NFPA Instructor I certification issued by DPSST, IFSAC or equivalent
- Associates Degree in Fire Sciences or Paramedicine
- Valid NFPA Apparatus / Driver Operator issued by DPSST, IFSAC or equivalent
- Bilingual

CONDITIONS OF EMPLOYMENT:

Entry Level Employees serve a one-year "at will" probationary period which requires successful completion of the initial training and evaluation process. Lateral Employees are required to serve a 6 month "at will" period which requires successful completion of the initial training and evaluation process.

Candidates must successfully pass the following post testing requirements upon conditional job offer:

- a. Drivers background check
- b. Employment history verification
- c. Reference checks and education verification
- d. Criminal Background Check
- e. Drug Screen
- f. Firefighter Medical Exam

VETEREN'S POINTS:

Eligible Veterans who meet the qualifications will be given veteran's preference. To receive preference, veterans must complete the La Pine Fire District Veterans Preference Point Application and provide supportive documentation.

La PINE FIRE DISTRICT RESERVE PREFERENCE POINTS:

Qualified Reserve Members of the La Pine Rural Fire Protection District may receive additional Reserve Preference Points providing that a passing score is achieved on all examination instruments. To be entitled to preference points, a Current or Past Reserve must have served for a minimum of 2 years and be in good standing.

To make application for "Reserve Preference Points", you must indicate your eligibility on the La Pine Fire District Preference Point Application.

SALARY AND BENEFITS:

Entry Level Annual Salary \$64,485

Lateral from \$67,436 to \$77,205 depending upon Career Firefighter/Paramedic years of service experience.

Vacation will be awarded at level of step range upon completion of probation.

Benefit package includes Oregon Public Retirement, Medical/Dental and Vision, Life Insurance, Disability Insurance, Uniforms, Employee Assistance Program, Vacation, Sick Leave, and Pay Step Increases.

Position represented by IAFF Local 3387

La Pine Fire District has no established Residency Requirement. Employees who maintain their physical and legal residence within the fire district boundaries do receive an additional bonus of 1% based on their current salary steps.

DISTRICT INFORMATION AND DEMOGRAPHICS:

For La Pine Rural Fire Protection District information and Demographics please visit us on our website at www.lapinefire.org

HOW TO APPLY

To be considered, submit the following documentation:

- Complete Resume
- Completed and Signed application
- Signed Bio-Med Background Authorization Form
- Driver's License (Legible Copy)
- Associates Degree or Higher Diploma
- Proof of Paramedic Licensure
- NFPA Certified Firefighter 1 or 2 Certification or equivalent (NFPA, IFSAC)
- NWCG Wildland Firefighter Type 2 or equivalent
- Hazardous Materials Operations Certificate of completion
- Military Preference Points Application with Supporting Documents (if requesting Veteran's preference and meets eligibility requirements under Section 2108 of Title 5, Unites States Code)
- La Pine Fire District Preference Point Application Form (if requesting Reserve Preference points and meets eligibility requirements)
- CPAT Certificate of completion

Documents must be returned to:
Chiefdaugherty@lapinefire.com

La Pine Fire District employment application forms and required documents are available on-line through our website at www.lapinefire.org

La Pine Fire District is an equal opportunity employer and makes recruiting decisions without regard to race, color, sex, national origin, sexual orientation, religion, genetics, marital status, age, prior injury, family relationship or mental or physical disability.

APPLICATION PERIOD:

This is a continuous application period. Applications will be reviewed monthly and testing / evaluation scheduled in accordance to eligible applicant pool.

QUESTIONS:

Direct Questions concerning the job announcement or application process to:
Dan Daugherty, Assistant Fire Chief, (541) 536-2935 extension 111 or email Chiefdaugherty@lapinefire.com

TESTING / EVALUATION COMPONENTS:

Applicants will be screened and those qualified will be invited to proceed to the testing process, which may consist of one or more of the following: written exam, performance evaluations, and an interview panel.

Please make sure your email and telephone information remain current. Invitations for testing will be sent via email or by telephone.

ADA Accommodation: Individuals with disabilities who require accommodation in the application or testing process must provide, at time of application, documentation from a qualified authority of the need for accommodation.